Favourable variances are bracketed and in red $- \pm (0.123) m$. Unfavourable variances are in black $- \pm 0.123 m$.

ravourable variances are bracketed and in red - £(0.123)III. Offiavourable variances are in black - £0.125III.	
Economic Development - £0.737m	£'m
Heritage & Culture: reduced income, partly offset by reduced expenditure and additional grant income	0.071
Land Charges: reduced income, due to increase use of Environmental Information Regulations (EIR) requests	0.043
for free search information, partly offset by increasing number of customers Growth/Technical Support: vacant post	(0.025)
Development Management: vacant posts and increased income, largely from a large solar farm application	(0.133)
Planning Policy: reduced staffing spend due to a restructure not being implemented	(0.016)
Newark Beacon: reduced income, largely from workshop rents, catering and hire charges, and small increases in staffing and internet spend, partly offset by loss spend on refreshments and satering.	0.176
in staffing and internet spend, partly offset by less spend on refreshments and catering Buttermarket: reduced income, largely because of rent reductions for existing tenants and first floor	0.004
currently unoccupied	0.034
Former M&S Building: non-domestic rates (NDR) payable for the year due to change in budgeted assumptions	0.081
Surface Car Parks Newark: reduced income, slightly offset by reduced costs of rent and security services	0.488
Newark Lorry Park: reduced income, largely from rent allowances and change in budgeted assumptions,	0.010
largely offset by over-budgeting of NDR payable. Other small variances	0.008
Total	0.737
Homes & Communities - £0.002m	£'m
<u></u>	
Private Sector Speech Call: increased income partly offset by increased recharge to Housing Revenue Account	(0.014)
Strategic Housing: vacant Business Manager post largely offset by reduced income from recharges to third	(0.013)
parties ICT: recruitment planned soon for new posts created as part of restructure	(0.019)
Customer Services: vacant posts	(0.019)
Licensing: reduced income, largely from licensing of taxi vehicles and drivers	0.035
CCTV: reduced income due to invoice dispute Other small variances	0.010 0.038
Total	0.002
Leisure & Environment - £0.146m	£'m
Waste & Recycling: greater than expected increase in number of garden waste collection customers, partly	
offset by increase in purchase of garden waste bins; reduced income from waste disposal, partly offset by reduced payment to Nottinghamshire County Council; and reduced income from trade refuse, partly offset by increased income from recycling	(0.012)
Environmental Health: vacant posts and reduced spend on mileage, partly offset by reduced income such as from licence and registration fees	(0.062)
Arts & Community Development: reduced spend on activities/events and on services delivered by parish councils and voluntary bodies	(0.010)
Newark Livestock Market: reduced income, largely due to financial performance of old tenant in 2019-20	0.320
worse than expected and no rent expected for 2020-21 or to be recovered related to previous years Vehicle Pool and Workshop: reduced fuel costs largely offset by increased materials costs on older vehicles;	(0.045)
and reduced income such as from MOT's, air conditioning and coaches	(0.015)
Health & Community Relations: reduced staffing spend Waste & Recycling & Street Scene Street Cleansing: miscoded staffing spend between these teams (Leisure &	(0.009)
Environment Committee) and the Environmental Services Management & Street Scene Grounds Maintenance	(0.044)
teams (Economic Development Committee) following a restructure Other small variances	(0.022)
Total	0.146
Total	0.140
	£'m
Policy & Finance - £0.011m	(0.028)
	(0.020)
Policy & Finance - £0.011m Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset	(0.0E8)
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties	(0.058)
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant	(0.011)
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties	
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts	(0.011) (0.045) 0.029
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts Rent Allowances/Rent Rebates: based on mid-year submission to Department for Work and Pensions (DWP)	(0.011) (0.045) 0.029 (0.073)
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts Rent Allowances/Rent Rebates: based on mid-year submission to Department for Work and Pensions (DWP) Revenues & Benefits: vacancies against substantive posts of employees seconded to Business Rates Property Unit team, additional unbudgeted grant income, partly offset by reduced summons income Castle House: reduced income, largely from partners for cost of desk hire, partly offset by reduced spend on security, refreshments and catering	(0.011) (0.045) 0.029 (0.073) 0.070
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts Rent Allowances/Rent Rebates: based on mid-year submission to Department for Work and Pensions (DWP) Revenues & Benefits: vacancies against substantive posts of employees seconded to Business Rates Property Unit team, additional unbudgeted grant income, partly offset by reduced summons income Castle House: reduced income, largely from partners for cost of desk hire, partly offset by reduced spend on security, refreshments and catering Corporate Property: vacant posts, and surveyors appointed at lower rates than budgeted	(0.011) (0.045) 0.029 (0.073) 0.070 (0.115)
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts Rent Allowances/Rent Rebates: based on mid-year submission to Department for Work and Pensions (DWP) Revenues & Benefits: vacancies against substantive posts of employees seconded to Business Rates Property Unit team, additional unbudgeted grant income, partly offset by reduced summons income Castle House: reduced income, largely from partners for cost of desk hire, partly offset by reduced spend on security, refreshments and catering Corporate Property: vacant posts, and surveyors appointed at lower rates than budgeted Coronavirus Costs: budget for Housing Revenue Account (HRA) bad debt not expected to be required and less	(0.011) (0.045) 0.029 (0.073) 0.070
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts Rent Allowances/Rent Rebates: based on mid-year submission to Department for Work and Pensions (DWP) Revenues & Benefits: vacancies against substantive posts of employees seconded to Business Rates Property Unit team, additional unbudgeted grant income, partly offset by reduced summons income Castle House: reduced income, largely from partners for cost of desk hire, partly offset by reduced spend on security, refreshments and catering Corporate Property: vacant posts, and surveyors appointed at lower rates than budgeted	(0.011) (0.045) 0.029 (0.073) 0.070 (0.115)
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Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts Rent Allowances/Rent Rebates: based on mid-year submission to Department for Work and Pensions (DWP) Revenues & Benefits: vacancies against substantive posts of employees seconded to Business Rates Property Unit team, additional unbudgeted grant income, partly offset by reduced summons income Castle House: reduced income, largely from partners for cost of desk hire, partly offset by reduced spend on security, refreshments and catering Corporate Property: vacant posts, and surveyors appointed at lower rates than budgeted Coronavirus Costs: budget for Housing Revenue Account (HRA) bad debt not expected to be required and less than budgeted spend for working from home (WFH) audits £400,000 saving budgeted for in-year vacancies council-wide (3.5% of total salaries plus oncosts budget)	(0.011) (0.045) 0.029 (0.073) 0.070 (0.115) (0.130)
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts Rent Allowances/Rent Rebates: based on mid-year submission to Department for Work and Pensions (DWP) Revenues & Benefits: vacancies against substantive posts of employees seconded to Business Rates Property Unit team, additional unbudgeted grant income, partly offset by reduced summons income Castle House: reduced income, largely from partners for cost of desk hire, partly offset by reduced spend on security, refreshments and catering Corporate Property: vacant posts, and surveyors appointed at lower rates than budgeted Coronavirus Costs: budget for Housing Revenue Account (HRA) bad debt not expected to be required and less than budgeted spend for working from home (WFH) audits £400,000 saving budgeted for in-year vacancies council-wide (3.5% of total salaries plus oncosts budget) Corporate Management: additional audit fees	(0.011) (0.045) 0.029 (0.073) 0.070 (0.115) (0.130) 0.400 0.012
Elections and Democratic Services: reduced spend on canvasser salaries, mileage and chaffeur services Senior Leadership Team: vacant corporate projects manager and capital projects manager posts, partly offset by reductions in recharges to third parties Transformation: post being held vacant Administration Services: vacant posts Rent Allowances/Rent Rebates: based on mid-year submission to Department for Work and Pensions (DWP) Revenues & Benefits: vacancies against substantive posts of employees seconded to Business Rates Property Unit team, additional unbudgeted grant income, partly offset by reduced summons income Castle House: reduced income, largely from partners for cost of desk hire, partly offset by reduced spend on security, refreshments and catering Corporate Property: vacant posts, and surveyors appointed at lower rates than budgeted Coronavirus Costs: budget for Housing Revenue Account (HRA) bad debt not expected to be required and less than budgeted spend for working from home (WFH) audits £400,000 saving budgeted for in-year vacancies council-wide (3.5% of total salaries plus oncosts budget) Corporate Management: additional audit fees Other small variances	(0.011) (0.045) 0.029 (0.073) 0.070 (0.115) (0.130) 0.400 0.012 (0.040)